



**HUMAN  
RESOURCE  
DEVELOPMENT  
COUNCIL**  
*of* BOTSWANA

## **CALL FOR ABSTRACTS SUBMISSION GUIDELINES**

### **LAUNCHING OF THE BOTSWANA LABOUR MARKET OBSERVATORY GOVERNING BODY**

**THEME:** “Building Labour Market Intelligence for Effective Implementation of Education and Employment Policies”

#### **OVERVIEW**

The Human Resource Development Council (HRDC) is responsible for providing policy advice on all matters of national human resource development: coordination and promotion of the implementation of the National Human Resource Development Strategy: development of the National and Sector Human Resource Development Plans and planning and advising on tertiary education financing and work place learning. Furthermore, HRDC is mandated to establish and manage a nationwide Labour Market Information System (LMIS) and Education and Skills Development Database, hence the Labour Market Observatory (LMO). The HRDC is launching the LMO Governing Body, it is against this background that HRDC calls for research papers to solicit input from researchers and experts in order to set the tone and agenda for the Governing Body with the view to assist it to monitor labour market trends and provide appropriate policy directions.

The HRDC aims to attract contributions from scholars, academics, higher education practitioners, industry and institutional researchers. To this end, HRDC invites contributions of research papers for presentation at the launch of the LMO Governing Body in October 2022.

The research paper should be scholarly and original. The paper can be based on desktop research, a case study, or empirical. It can address specific theoretical and conceptual concerns related to the launch theme and sub-themes.

You are invited to submit an **abstract** on any of the following sub-themes:

#### **SUB-THEMATIC AREAS FOR THE LAUNCH OF THE LMO GOVERNING BODY**

1. Overview of the Botswana Labour Market (Pre, During & Post COVID-19);
2. Technology, Education and the Botswana Labour Market: The Role of Labour Market Policy;

3. Graduate Unemployment in the Face of Skills Shortages: A Labour Market Paradox;
4. Labour market mismatch and labour productivity: Evidence from the Botswana Quarterly Multi-topic Survey data; and
5. Labour market information and analysis for skills development and attainment of knowledge-based economy.

## **GUIDELINES FOR SUBMISSION OF ABSTRACTS AND FULL RESEARCH PAPER**

### **The following guidelines apply:**

- Abstract Topic – abstracts must be allocated to the **launch theme or a specific sub-theme**. For a complete listing of abstract sub-themes, please see call for abstracts;
- Submitting author's contact details - (email, postal address, and contact phone number) so that the author receives the correspondence about the abstract;
- Author and co-author details;
- Affiliation details - Department or institution;
- Abstract title - limited to 20 words in UPPER CASE;
- Abstract text - The abstract should be between 200 and 250 words, Arial Font, size 12;
- Abstract layout - Abstracts should be submitted with the following sections: objectives, methods used, results (if already available), conclusions, recommendations, and keywords;
- Please note that abstracts must be **SUBMITTED** before the deadline in order to be considered for inclusion in the programme.
- Full research paper text - The final length of the full research paper should not exceed 15 pages or 4500 words, Arial font, size 12.
- Full research paper layout – The full research paper should be submitted with the following sections: introduction and contextual background, objectives and significance of the study, problem statement, review of literature, theoretical and conceptual frameworks, findings, recommendations, and conclusion.

### **ABSTRACT SELECTION**

- Submissions will undergo a comprehensive review process, in which abstracts will be assessed by the Review Panel constituted by impartial, capable and qualified professional experts.
- HRDC is dedicated to ensuring that the evaluation process is fair, objective, and thorough.
- The assessment will use a double-blind review process, which means that both the reviewer and author identities are concealed from the reviewers, and vice versa, throughout the review process.
- Contributions that aim to make a scholarly contribution to the launch of the LMO Governing Body theme and sub-themes will be given first consideration in terms of acceptance.
- All abstracts submitted will be reviewed by the Review Panel. The submitting author will receive notification of abstract acceptance and scheduling.

- Upon acceptance of the abstract, the author or authors are expected to work on and submit a full research paper (See important dates in the call for abstracts).

### **GENERAL CRITERIA APPLICABLE**

- The degree to which the abstract and research paper link to the theme and sub-themes of the launch for the LMO Governing Body;
- The overall clarity of the abstract and research paper (e.g., quality of writing, organisation of ideas, clarity of assumptions, the logic of arguments);
- The importance, significance, and relevance of the topic and major issue(s) addressed for labour market information; and
- The potential significance of the contribution.

### **SPECIFIC CRITERIA APPLICABLE TO CONTRIBUTED RESEARCH PAPERS**

- Relevance of theoretical or conceptual framework;
- Trustworthiness of research design;
- Correctness of data sources or evidence used;
- Clarification of ideas, analyses, arguments, and conclusions.

### **DISSEMINATION OF RESEARCH PAPERS**

- The submitting author warrants and represents that none of the information and content he/she provides to the HRDC, nor the HRDC's publication of such content on the internet or elsewhere, infringes on any third-party rights, including but not limited to privacy and intellectual property rights.
- The submitting author grants the HRDC a copyright license to reproduce, publish, translate, distribute, and display the content on a royalty-free, perpetual, irrevocable nonexclusive basis.

### **CONFLICT OF INTEREST & ETHICAL APPROVAL**

You will be asked to declare that you have received ethical approval for your study (if relevant), and you will be requested to confirm that you will declare any conflict of interests in your presentation at the launch of the LMO Governing Body.

### **SUBMISSION OF ABSTRACTS AND FULL RESEARCH PAPERS**

*Abstract and full research papers should be emailed to [onthebolang@hrdc.org.bw](mailto:onthebolang@hrdc.org.bw), and Copied to [kwaditshwene@hrdc.org.bw](mailto:kwaditshwene@hrdc.org.bw).*

*Email: [onthebolang@hrdc.org.bw](mailto:onthebolang@hrdc.org.bw) for any enquiries and/or further information.*

*Tel: +267 393 0741*

## IMPORTANT DATES

<b>ITEM</b>	<b>DATE</b>
Abstract Submission Deadline	Thursday 30 <sup>th</sup> June 2022
Abstract Feedback from HRDC	Friday 15 <sup>th</sup> July 2022
Submission of Full Papers	Friday 9 <sup>th</sup> September 2022
Submission of Presentations on PowerPoint Format	Wednesday 28 <sup>th</sup> September 2022
Launch of the LMO Governing Body	Tuesday 11 <sup>th</sup> October 2022