

MEDIA RELEASE

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PROFESSOR ALINAH K. SEGOBYE APPOINTED AS CEO OF HRDC

On behalf of the Minister of Education and Skills Development (MoESD), Dr Douglas Letsholathebe, the Chairperson of the Human Resource Development Council (HRDC) Board is pleased to announce the appointment of Professor Alinah K. Segobye as the Chief Executive Officer (CEO), effective 12th January, 2023.

The Board believes she will be an asset for the organisation as she possesses a combination of skills and experience to lead the HRDC noted Ms Choice Pitso, Board Chairperson, HRDC. "We are confident that she will position this organisation by bringing clarity, structure and focus as well as a strong stakeholder-centric mindset to the role and will drive the HRDC's strategy and future growth to ensure the HRDC becomes a High Performance Organisation (HPO). Segobye brings a wealth of relevant industry experience and excellent strategic and leadership skills to HRDC, and I am delighted that she will be our new CEO" said Ms Pitso.

Professor Segobye has over thirty years of experience in the education, research and development sector. She is formerly the Dean of Faculty (Human Sciences) at the Namibia University of Science and Technology. She previously held the position of Deputy Executive Director at the Human Sciences Research Council of South Africa. She is an academic with extensive research and teaching experience. She started her career at the University of Botswana and has held several academic positions including the North West University (SA), the African Futures Institute (SA), the Thabo Mbeki African Leadership Institute (UNISA) (SA), Cambridge University and the University of Bradford (UK).

Professor Segobye holds an M.Phil. and Ph.D. from the University of Cambridge, Bachelor of Arts (Humanities) and Postgraduate Diploma in Education from the University of Botswana. Segobye also holds several professional development certificates from the Gordon Institute of Business Science (GIBS), South Africa.

Professor Segobye's experience in governance was garnered through serving on local and international boards including the Botswana National Cultural Council (BNCC), Botswana Post, the Botswana Qualifications Authority (BQA) the Science for Africa Foundation, the African Comprehensive HIV/AIDS Partnerships (ACHAP) and the Observatory of Cultural Policies in Africa (OCPA) to name a few.

Professor Segobye has research and consultancy experience in environmental and heritage management, indigenous knowledge systems (IKS), public health (HIV/AIDS); public policy, gender and development. Furthermore, she has contributed to research as editor of several books, author of several essays and book chapters. She is a keen reader and loves traveling and outdoor activities.

As the CEO of HRDC, Professor Segobye will be responsible for providing overall strategic leadership and direction in the provision of policy advice on all matters relating to national human resource development; coordinating and promoting the implementation of the National Human Resource Development Strategy; ensuring development of the National and Sector Human Resource Development Plans and planning and advising on tertiary education financing and workplace learning. She will be further responsible for leading the organisation and for ensuring that it operates effectively and efficiently while delivering on its mandate and strategic goals.

On her part, Professor Segobye said "I am humbled and honoured to be bestowed the responsibility to lead the HRDC and I am committed to working with the team and others in the sector towards transforming Botswana's education and employment sectors as the cornerstones of the economy". She noted that as a country with natural and cultural resources, Botswana presented opportunities especially for youth to realise their potential and that the HRDC will strive to ensure Botswana's human capital is fully developed.

ABOUT HRDC

The Human Resource Development Council (HRDC) is responsible for: providing policy advice on all matters of national human resource development; coordinating and promoting the implementation of the National Human Resource Development Strategy (NHRDS); development of the National and Sector Human Resource Development Plans; and planning and advising on tertiary education financing and Workplace Learning.

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