



The Official Newsletter insight

Issue No. 24

JULY 2025

STRENGTHENING TOURISM FOR A SUSTAINABLE FUTURE: INSIGHTS FROM HATAB 2025



**HUMAN
RESOURCE
DEVELOPMENT
COUNCIL**
of BOTSWANA

OUR PEOPLE • OUR FUTURE



Introducing the Botswana Robotics & Automation Skills Transfer (BRAST) project	4
HRDC hosts Strategic staff retreat to enhance organisational alignment	10
29 th edition of Business Botswana Northern Trade Fair	12
Ministry of Higher Education strengthens TVET communication through strategic workshop	13

Editor's Note



Ms Topo Rabasima - Muthoni
 Manager, Stakeholder Relations

To effectively fulfil our mandate, it is essential that we consistently engage with the Council's stakeholders. In the first quarter of 2025/26 financial year, HRDC participated in the annual Hospitality and Tourism Association of Botswana (HATAB) Conference. This event provided a valuable opportunity to connect with the tourism sector, a vital contributor to the country's economy.

During the conference, we promoted Technical and Vocational Education and Training (TVET) within the tourism sector, a topic emphasised by Honourable Prince Maele, Minister of Higher Education, during a panel discussion. For further details, refer to page 3.

Following the conference, the Council actively engaged with the business community in Maun to support and facilitate the collection of reimbursement claims fostering collaboration and reinforcing our shared goals. The successful execution of the Council's mandate hinges on ensuring that Staff Members are aligned with the Organisation's strategic priorities. To this end, an annual retreat was organised for HRDC's staff members.

I hope you find this newsletter both engaging and insightful. To share your feedback please email:

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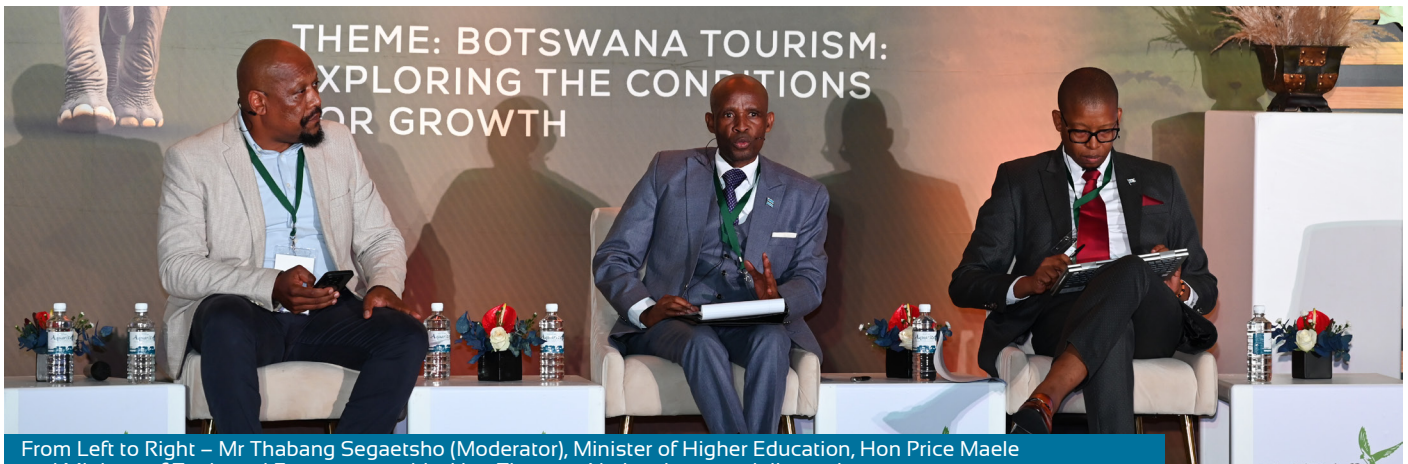
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STRENGTHENING TOURISM FOR A SUSTAINABLE FUTURE: INSIGHTS FROM HATAB 2025



From Left to Right – Mr Thabang Segatsho (Moderator), Minister of Higher Education, Hon Price Maele and Minister of Trade and Entrepreneurship, Hon Tiroeone Ntsima in a panel discussion.

Botswana’s tourism sector is undergoing a significant transformation, with Government officials and Industry leaders advocating for innovation, collaboration, and skills development during the 40th Annual Conference of the Hospitality and Tourism Association of Botswana (HATAB). This event took place in Maun on April 24th and 25th, 2025, under the theme “*Botswana Tourism: Exploring the Conditions for Growth.*” The conference provided a high-level platform to discuss essential topics such as policy reform, workforce readiness, and sustainable tourism development.

The Human Resource Development Council (HRDC) played a pivotal role in the 2025 HATAB Conference by engaging strategically and sponsoring the event. As a key advisor to the Government on

human capital development policies, the HRDC promotes quality education, skills development, and training across all sectors of Botswana’s economy. The Council has established direct connections with the tourism sector, collaborating to identify current skills gaps and providing guidance on future workforce needs.

The conference was inaugurated by the President of the Republic of Botswana, Advocate Duma G. Boko, who expressed his commitment to supporting a Tourism Pitso and recognised Maun as a tourism hub deserving of city status. Participating in a panel entitled “*Towards an enabling Regulatory Framework for Botswana Tourism*”, Honourable Prince Maele, the Minister of Higher Education, underscored the vital importance of skills development

in advancing Botswana’s tourism industry. He highlighted Technical and Vocational Education and Training (TVET) as a crucial enabler for workforce readiness.

The Minister announced several key initiatives, including the establishment of TVET Tourism Clusters, with Maun designated as a skills hub for tourism-related studies. Plans are in motion to enhance industry-aligned skills through apprenticeships, work-based learning, and digital innovation. The Ministry of Higher Education aims to bridge the skills gap, equipping Botswana’s workforce for high-value tourism professions. With TVET positioned as a strategic driver of economic transformation, Honourable Maele encouraged all stakeholders to collaborate in this endeavour.



The President of the Republic of Botswana, Advocate Duma Gideon Boko visiting HRDC Stall at the 2025 HATAB Conference.



A delegation from the Ministry of Higher Education, HRDC and Business Botswana in an appreciation visit to Wilderness Air in Maun

INTRODUCING THE BOTSWANA ROBOTICS & AUTOMATION SKILLS TRANSFER (BRAST) PROJECT



Students awarded certificates during the BRAST Pre-Launch Competitions

To cultivate the knowledge necessary for transforming Botswana from a diamond-dependent economy to a knowledge-based economy, the Human Resource Development Council (HRDC), in collaboration with the Ministry of Communications and Innovation (MCI), has launched an innovative initiative known as the Botswana Robotics and Automation Skills Transfer (BRAST) Project.

BRAST is a national strategic initiative aimed at introducing robotics, automation, and Artificial Intelligence (AI) programming skills to junior and senior secondary schools throughout Botswana. This project aspires to empower students with practical technical

skills and foster innovation through structured training and competitions. Additionally, it seeks to evaluate the scalability of robotics education within the diverse contexts of Botswana's educational landscape.

Key partners contributing their expertise in education, research, and technology to this initiative include the University of Botswana's UniPod, Botswana International University of Science and Technology (BIUST), Botswana Institute for Technology Research and Innovation (BITRI), and the International Telecommunication Union (ITU).

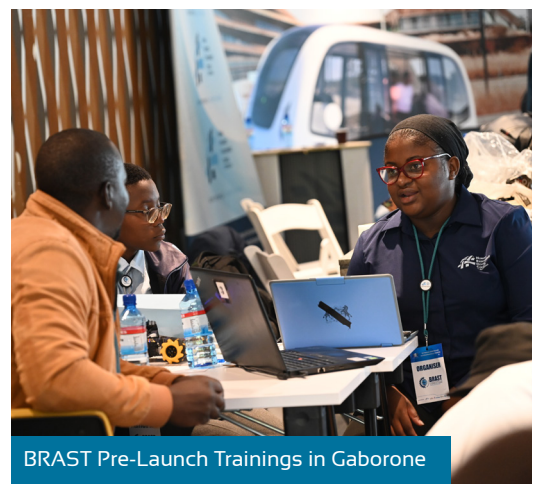
Twelve schools were strategically selected to participate in the pre-launch robotics training phase, which took place from May

5th to May 9th, 2025. These schools were chosen from across the country to form a diverse, representative, and impactful pilot group. During this phase, students received training in programming, automation, and robotics, equipping them for the upcoming pre-launch competitions.

The BRAST pre-launch competitions were held on May 15th, 2025, where students showcased their skills in robot design, coding, AI programming, and automation. In the senior school category, Shakawe Senior Secondary School emerged as the winner, while Maoka Junior School claimed victory in the junior school category.



BRAST Pre-Launch Trainings in Ghanzi



BRAST Pre-Launch Trainings in Gaborone

A NIGHT OF STORYTELLING, MUSIC, AND CONNECTION: VOICES OF HERITAGE



Renowned South African Author and oral historian, Dr. Gcina Mhlophe

The “Voices of Heritage” event, hosted by the Human Resource Development Council (HRDC) on June 3rd, 2025, transformed the Thapong Visual Arts Centre into a vibrant and inviting space for African storytelling, poetry, music, and the exchange

of wisdom. At the heart of this celebration was the renowned South African author and oral historian, Dr. Gcina Mhlophe. Her mesmerising performance guided the audience on a journey through generations, powerfully illustrating the enduring significance of heritage and the stories that shape our identities.

In her opening address, HRDC CEO Professor Alinah K. Segobye emphasised the profound impact of storytelling in shaping identity, preserving indigenous knowledge, and guiding educational practices. Her message encapsulated the essence of the evening’s purpose: to honor the voices that transmit history and inspire a sense of cultural pride.

Dr. Mhlophe, whose remarkable accomplishments include eight honorary doctorates and international acclaim for her podcast, “African Story Magic,” captivated the audience with stories that resonated on both personal and universal levels. As the founder of the Gcinamasiko Arts & Heritage Trust and a dedicated guardian of South Africa’s National Storytelling Day, her presence infused the evening with

profound depth and significance.

The program showcased captivating performances by the Mafitlhakgosi traditional troupe, poet Juliet Gabriel, and Serurubele. Each act uniquely illuminated Setswana culture through rhythm, voice, and movement, enriching the overall sense of cultural celebration.

As the evening drew to a close, guests gathered around a communal fire to share stories and reflections. This simple yet profound moment fostered a deep connection among artists, attendees, and their shared heritage. On the 4th June, 2025, Dr. Mhlophe further embraced this spirit of exchange by hosting a meet-and-greet session with HRDC staff providing an additional opportunity to reflect on the significance of storytelling and cultural preservation.

“Voices of Heritage” transcended a mere gathering; it was a powerful affirmation that our stories are not only integral to our past but also serve as a guiding light into the future. As the flames flickered and conversations continued, one truth emerged clearly: our heritage thrives through those who are committed to passing it on.



Invited Guests to the Voice of Heritage Event at Thapong Visual

HRDC CEO OUTLINES NATIONAL WORKFORCE VISION AT EMPLOYEE AFRICA SUMMIT 2025

The Human Resource Development Council (HRDC) proudly participated in the Employee Africa Summit 2025, held from June 26th to 27th at Fairground Holdings in Gaborone. This year's theme, "Empowering Workforce Resilience: Navigating Change and Innovation in Africa," set the stage for vital discussions on the future of work in the region.

HRDC's CEO, Professor Alinah K. Segobye, represented Botswana's vision for human capital transformation with a compelling keynote address titled *"Empowering Workforce Resilience: Fostering Innovative Continuous Workplace Learning for a Knowledge-Based Economy in Botswana."* In her presentation, she highlighted the essential role of continuous learning and strategic collaboration within ecosystems to cultivate a resilient and future-ready workforce.

Professor Segobye elaborated on several key thematic pillars, including Lifelong Learning and the Revitalization of Technical and Vocational Education and Training (TVET), Future-Focused Skills and an Innovation Culture, Workplace-Based Learning Models, Strategic Human Capital Partnerships, and the Integration of Resilience and Wellbeing into the workforce.

HRDC's participation in the Employee Africa Summit reinforced Botswana's leadership in workforce innovation across the continent. Professor Segobye emphasised the necessity of aligning education, skills training, and labour market dynamics in response to global disruptions, climate change, and rapid technological advancements.

By engaging stakeholders in critical conversations about talent agility and inclusive economic growth, HRDC reaffirmed its commitment to developing a dynamic human capital base that will support Botswana's transformation into a knowledge-based economy.



HRDC's Chief Executive Officer, Professor Alinah K. Segobye presenting on Human Capital Transformation in Botswana



HRDC team interacting with stakeholders during the event

HRDC PARTICIPATES AT THE UP DIREMOGOLO CHALLENGE

On June 14th, 2025, the Human Resource Development Council (HRDC) participated in the UP Diremogolo Challenge held at the Makati Brown Farm in Gabane. The primary objective of this event was to raise awareness about mental health and gender-based violence, centered around the theme

“Champions for Change: Violence-Free, Mentally Healthy Communities.”

The event featured renowned Botswana artist Franco Lesokwane as the chief hiker, who led participants on a scenic trek. Following the hike, attendees had the opportunity to visit various stalls set up by organizations

and government entities dedicated to addressing issues related to violence, mental health counseling, and family support. This initiative not only fostered community engagement but also highlighted the importance of creating safe and supportive environments for all.

Picture Credit: UP Diremogolo Challenge facebook page



Diremogolo challenge participants, completing the hike



Mr Sydney Bantusitse, representing HRDC during the challenge



Ms Glenda Tiego accepting the Certificate of Appreciation on behalf of HRDC



The President of the Republic of Botswana, His Excellency Advocate Duma Gideon Boko giving the key note address during the HATAB Conference



Professor Alinah K. Segobye handing over a token of appreciation to Dr. Gcina Mhlophe during the Meet-and-Greet with HRDC Staff



HRDC ladies celebrating Mother's day



HRDC men having an engagement during Fathers Day



Students discussing their approach to the challenges, during the BRST competitions



BRST Local Organising Team



AfDB 60th Celebration His Honour the Vice President Ndaba Gaolathe with Mr Edloren Tachinyunyi (left) and Dr Matthews Phiri (right)



Mr Kefilwe Kalayakgosi running the 2025 Comrades Marathon



HRDC Team visiting the Wilderness Air in Maun



Ambassador of Japan to Botswana His Excellency Yusuke Shindo (left center), hosting a dinner with Professor Segoby (red jacket)



HRDC team on an appreciation visit to Love Botswana NGO at Maun



HRDC, Manager, Graduate Training and Innovation - Dr Oabona Ntshobang handing certificate to the BRAST Competitions' participant



HRDC, CEO - Professor Alinah K. Segoby and Board Chairperson, Ms Choice Pitso appreciating the Wilderness Air Simulation Training Center



HRDC Team during the 2025 HATAB Conference



Ambassador of the Republic of Angola to Botswana, Her Excellency Dr Beatriz de Morais (in green) with Prof Segoby at the commemoration of Angola's Day of Peace and National Reconciliation

STAKEHOLDER ENGAGEMENT IN MAUN



HRDC CEO Professor Alinah K. Segobye giving an opening remarks during the stakeholder engagement

On June 2nd 2025, the Human Resource Development Council (HRDC) engaged with the Maun Business Community to support and facilitate the collection of reimbursement claims. This engagement featured open discussions that allowed business representatives to share their experiences and challenges in navigating the reimbursement process. By fostering a collaborative environment, HRDC aimed not only to address immediate concerns but also to gather valuable insights that could inform future policies and initiatives.

In her remarks, HRDC CEO Professor Alinah K. Segobye emphasised the critical importance of stakeholder engagement. "We recognise that input from industry players is essential," she stated. Professor Segobye further highlighted that by collaborating with businesses, HRDC can tailor its services to better meet their needs and address any concerns they may have regarding the Human Resource Development Fund. "We are dedicated to fostering an environment where businesses can thrive," she affirmed.

Presentations were delivered on key topics, including Workplace Learning, the Human Resource Development Fund, and Non-Credit Bearing Short Courses (NCBSCs). HRDC acknowledges the dynamic nature of the workplace and is committed to working diligently with the industry to facilitate skill acquisition. By continuously improving our processes and actively listening to our stakeholders, we remain steadfast in our commitment to enhancing service delivery.



Stakeholders listening to the presentations

HRDC HOSTS STRATEGIC STAFF RETREAT TO ENHANCE ORGANISATIONAL ALIGNMENT

On June 6th, 2025, the Human Resource Development Council (HRDC) convened a strategic retreat for its Staff at the BA ISAGO Convention Centre. The primary objective of this retreat was to present the organisation’s Business Plan for the 2025-2026 financial year and to ensure that all staff members are aligned with the strategic direction of the Council.

This annual initiative serves as a vital platform for fostering staff interactions and recognising the key functions and projects undertaken by the HRDC. Notably, this year marks the conclusion of the HRDC’s 2021-2026 Strategic Plan, prompting the Council to undertake a

comprehensive review of its strategic objectives moving forward.

In her opening remarks, Professor Alinah K. Segobye, HRDC CEO, warmly welcomed all new interns and student attachés. She underscored the necessity for HRDC to adopt a more agile approach in its operations to effectively navigate the current national and global economic landscape. Professor Segobye emphasised the importance of optimising resources through collaborative stakeholder engagement and cross-departmental teamwork.

She outlined key initiatives that HRDC will spearhead, including the development of the National Human Resource Development

Strategy (NHRDS) and the finalisation of the Labour Market Information System (LMIS). These projects are pivotal to the organisation’s mission and vision.

During the retreat, staff members were also briefed on several other significant projects, including the Botswana Robotics and Automation Skills Transfer (BRAST), Priority Skills Forecasting, and the Technical and Vocational Education and Training (TVET) PITSO and EXPO. Additionally, an overview of HRDC’s financial status was presented, providing insights into the Council’s fiscal health and strategic direction.



Discussions during the Retreat



HRDC Staff members listening to the presentations during the Retreat



Strategy Office and Department of Corporate Services fielding questions from staff

BOTSWANA'S 2025 NHDR CALLS FOR URGENT MULTI-SECTORAL RESPONSE TO YOUTH UNEMPLOYMENT

Picture Credit: Ministry of Finance facebook page



The Vice President of the Republic of Botswana and Minister of Finance, His Honour Ndaba Nrosinathi Gaolathe launching the Report

Botswana faces a “national emergency” of youth unemployment, according to the 4th National Human Development Report released by the United Nations Development Programme (UNDP). With 38% of youth aged 15-35 unemployed and over half in NEET status (Not in Education, Employment, or Training), the future of Botswana’s development hangs in the balance.

The report was officially launched in Gaborone on May 21st 2025, drawing national attention and high-level participation. Vice President and Minister of Finance, Mr. Ndaba Nrosinathi Gaolathe, served as guest speaker at the event. In his keynote address, he underscored the urgency of the findings, stating, “Addressing youth unemployment requires a multifaceted approach that tackles economic factors, skills gaps, education and training, and systemic issues—because this is not just a development issue.”

The report reveals that 58% of young people lack marketable skills, with young women disproportionately affected. Only 19% of youth had any form of work experience during their teenage years, typically in informal settings. Expectations around income are also mismatched—

youth aged 15–24 expect salaries 3.7 times higher than their current earnings. Compounding this is a limited awareness of digital technologies; only 19% report familiarity with artificial intelligence.

“The consequences of this mismatch are far-reaching,” commented lead author Andrey Ivanov. “It affects not only individual livelihoods but also the nation’s economic diversification, inequality levels, and long-term sustainability.”

Botswana’s education system is under scrutiny. Secondary school dropout rates are high, and vocational training suffers from fragmented governance and low societal esteem. Only 17.6% of the 2024 cohort qualified for tertiary education, and even graduates often find themselves unprepared for the labour market.

“Even university graduates often find themselves ill-prepared for the labour market,” noted Dr. Dawn Lyken-Segosebe, author of the background paper on education and TVET. “Their fields of study or soft skill set may not align with economic needs.”

To tackle these challenges, the National Human Development Report (NHDR) proposes a strategic reform package. On the economic front, it recommends revitalising

agriculture, reforming state-owned enterprises, promoting export-led growth through AFCFTA, simplifying regulations, and improving SME access to finance. For education and skills development, it calls for a National Skills Strategy, modernising TVET, embracing digital literacy, and promoting lifelong learning. Youth-specific interventions include scaling up apprenticeships, internships, and entrepreneurship programmes, as well as addressing gender disparities and improving labour market information.

“The resilience and determination of Botswana’s youth inspire the recommendations aimed at creating a more inclusive and prosperous future,” wrote co-lead author Mr Etienne B. de Souza Economic Advisor-UNDP Country Office Botswana.

Ms Rose Sebatindira, UNDP Resident Representative echoed the urgency, saying, “Youth are the heartbeat of sustainable development. Investing in their potential is not optional—it is essential.”

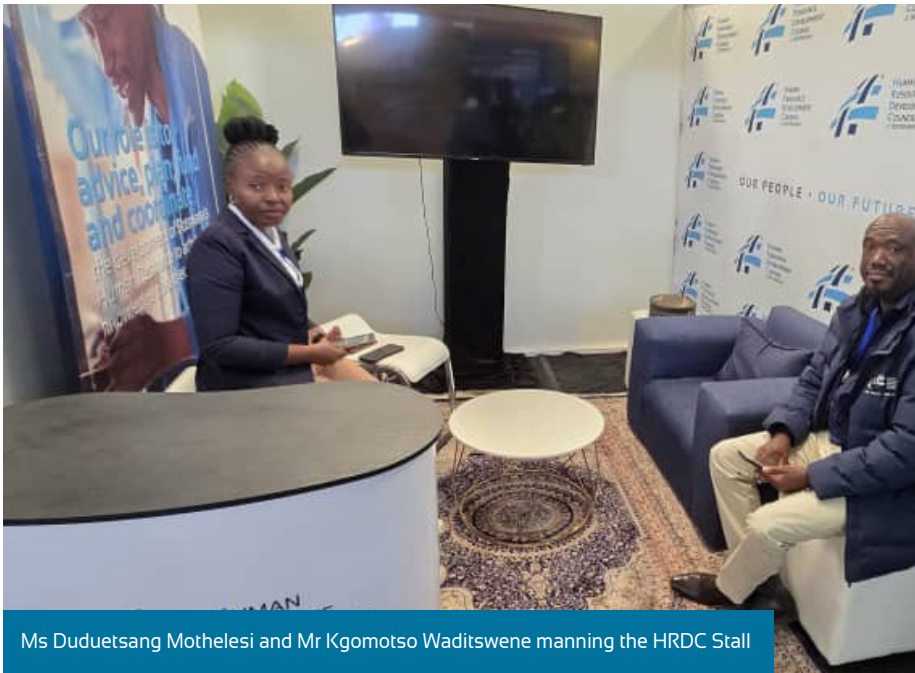
This NHDR is more than a diagnosis—it’s a roadmap. It challenges Botswana to reimagine its growth model, with success measured not just in GDP, but in how effectively it empowers its young citizens to thrive.

Picture Credit: Ministry of Higher Education facebook page



The 4th National Human Development Report officially released

29TH EDITION OF BUSINESS BOTSWANA NORTHERN TRADE FAIR



Ms Duduetsang Mothelesi and Mr Kgomotso Waditswene manning the HRDC Stall

The Human Resource Development Council (HRDC) engaged with Stakeholders at the 29th Business Botswana Northern Trade Fair (BBNTF), which took place from May 21st to May 25th, 2025, at the Business Botswana Showgrounds in

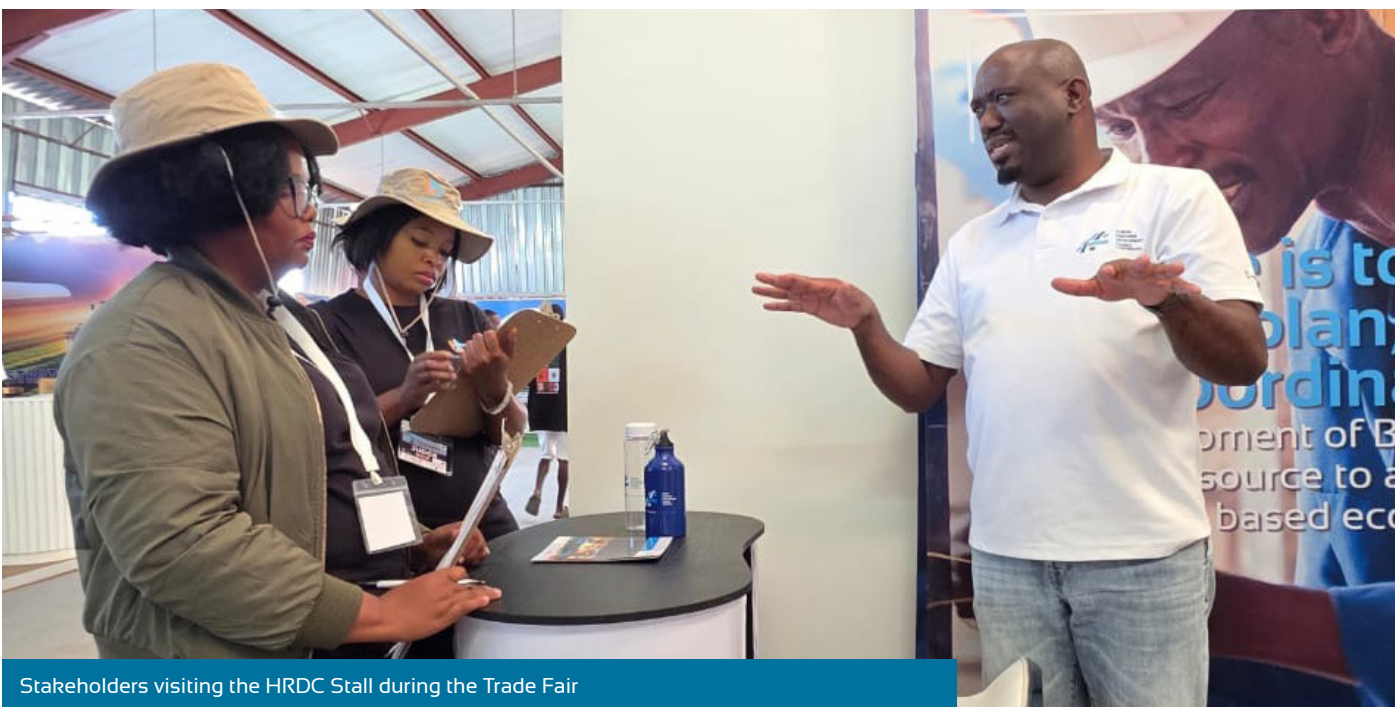
Gerald Estate, Francistown.

This year's fair, themed "*Driving Economic Diversification: Innovation for Sustainable Growth*," was officially inaugurated by the Vice President of the Republic of Botswana and Minister of Finance His Honour Ndaba

Gaolathe. During the opening ceremony, Ms. Eileen Van der Est, Head of Business Botswana North, highlighted a notable increase in private sector participation compared to previous years. This robust engagement from the private sector underscores Botswana's commitment to fostering innovation-driven business growth.

The event represented a significant advancement in Botswana's economic landscape, particularly in enhancing the presence of Small, Medium, and Micro Enterprises (SMMEs). This progress has been largely attributed to Business Botswana's dedicated efforts to position Francistown as a key economic logistics hub.

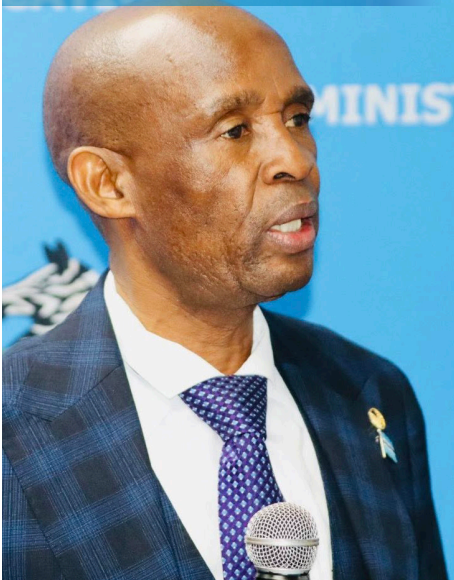
The BBNTF served as a vital platform for engaging stakeholders on various strategic initiatives offered by the HRDC. These initiatives include Work Skills Training Plans, the Human Resource Development (HRD) Fund, Priority Skills and Occupations in Demand, the Botswana Labour Market Observatory, Non-Credit Bearing Short Courses (NCBSCs), and many others. Through these programs, the HRDC aims to address the evolving needs of the labour market and promote sustainable economic growth in Botswana.



Stakeholders visiting the HRDC Stall during the Trade Fair

MINISTRY OF HIGHER EDUCATION STRENGTHENS TVET COMMUNICATION THROUGH STRATEGIC WORKSHOP

Picture Credit: Ministry of Higher Education facebook page



Minister of Higher Education, Honourable Prince Maele officially opening the workshop

The Ministry of Higher Education has made a significant advancement in enhancing its public engagement initiatives by convening a high-level Communication Strategy Validation Workshop. This workshop took place on the June 3rd 2025, in Palapye and aimed to refine the Ministry’s communication framework, with a particular emphasis on Technical and Vocational Education and Training (TVET). The workshop served as a strategic effort to bolster national development outcomes through improved communication practices.

The event convened officials from the Government, State-Owned Enterprises (SOEs), and Industry leaders to collaborate on a vital initiative. The workshop aimed to strengthen a cohesive and digitally-enabled strategy designed to enhance the accessibility, clarity, and effectiveness of higher education policies. In his opening remarks, the Minister of Higher Education, Honourable Prince Maele, underscored the importance of communication as

a bridge between policy and public trust. He highlighted that inclusive and strategic messaging is essential for driving educational reform and building confidence among citizens.

Participants actively engaged in dynamic discussions focused on enhancing inter-agency collaboration, modernising narratives surrounding TVET, and improving public comprehension of government policies. The workshop emphasised the necessity of redefining the perception of TVET as a vital component in fostering job creation and entrepreneurship, which is crucial for Botswana’s economic development. Additionally, there was a strong consensus on the importance of simplifying language in policy communication, as this is essential for ensuring that messages effectively resonate with diverse audiences, particularly the youth.

A key focus of the workshop was the imperative to adopt digital platforms and modern storytelling techniques. Participants unanimously recognised that leveraging social media, infographics, and interactive content can greatly enhance public engagement and expand the Ministry’s outreach.

As a pivotal stakeholder in Botswana’s education and skills development sector, the Human Resource Development Council (HRDC) reaffirms its dedication to advancing the objectives established during this workshop. By prioritising strategic content development, audience-centric storytelling, and ongoing engagement, the HRDC is poised to play a vital role in ensuring that the Ministry’s communication efforts resonate with, are comprehensible to, and earn the trust of the people of Botswana.

Picture Credit: Ministry of Higher Education facebook page



HRDC, Communications Officer, Mr Lebotsang Mohutsiwa listening to the discussions

Picture Credit: Ministry of Higher Education facebook page



Delegates during stakeholder engagement workshop

HRDC IGNITES YOUTH ENTERPRISE SPIRIT AT SMALL BUSINESS ASSOCIATION MARKET DAY

The Human Resource Development Council (HRDC) participated alongside a diverse array of stakeholders, Entrepreneurs, and Development Partners at the Small Business Association (SBA) Market Day, held at Main Mall on May 2nd, 2025. This dynamic event celebrated and empowered Botswana's small business sector, bringing together local vendors, policymakers, and development agencies to exchange ideas, explore opportunities, and discuss support mechanisms for Small, Medium, and Micro Enterprises (SMMEs).

The event featured an esteemed keynote address by Mr. Temo Ntupu, Executive Director of Export Development and Promotion at the Botswana Investment & Trade Center (BITC). In his insightful speech, Mr. Ntupu highlighted

the crucial role of SMMEs in driving inclusive economic growth and reducing unemployment, particularly among Botswana's youth. He emphasised that strategic partnerships and coordinated support are essential for fostering sustainable enterprise development.

Representing the HRDC was a dedicated team from the Department of Funding, whose presence underscored the Council's commitment to facilitating access to funding and skills development for aspiring entrepreneurs. The team engaged directly with young business owners, providing guidance on funding pathways and raising awareness of HRDC's mission to align human capital development with economic needs.

"As HRDC, our participation in events

like the SBA Market Day reflects our ongoing commitment to supporting citizen empowerment and entrepreneurship," stated Ms. Kamogelo Moahi, HRDC Fund Assessor from the Department of Funding. "By collaborating with partners across both Government and Private sectors, we are equipping our people with the skills and financial resources necessary for sustainable livelihoods."

The Small Business Association Market Day aligns seamlessly with HRDC's broader strategic objectives of enhancing employability and empowering youth-owned enterprises, while also reinforcing long-term national aspirations for innovation and skills-driven growth.

Picture Credit: Small Business Association (SBA) facebook page



Small Business Association Market Day Attendees



HRDC, Fund Assessor, Ms Batsalelwang Tladi visiting other stalls



HRD Fund team manning HRDC Stall

TERTIARY INSTITUTIONS NATIONAL ROADSHOWS EXPAND ACCESS TO LEARNING OPPORTUNITIES



Stakeholders visiting HRDC stall During the Ghanzi Roadshow

encounter obstacles to higher education.

HRDC actively participated in the Maun roadshow, which was held from April 7th to 9th, 2025, at the open car park of the Mall of Maun. This was followed by roadshows in Ghanzi and Kang on April 14th and 16th, respectively. Through its engagement in these events, HRDC underscored the significance of inclusive development and the value of Technical and Vocational Education and Training (TVET) alongside traditional academic programs.

The 2025 Tertiary Education Roadshows emphasised the necessity of extending BHRDS services to learners throughout Botswana, facilitating their access to vital information that enables enrollment in higher education. By participating in these collaborative initiatives, HRDC reaffirmed its commitment to fostering a human capital ecosystem that is inclusive, responsive, and aligned with Botswana’s national development priorities.

The Education and Training Providers (ETPs), in collaboration with the Human Resource Development Council (HRDC), participated in the 2025 Tertiary Institutions Roadshows, which took place across various regions of Botswana from April 7th to May 3rd, 2025.

These roadshows served as an extension of the 2025 Botswana Human Resource Development Skills (BHRDS) Fair and Career Clinics held in Gaborone, aiming to enhance access to information about post-secondary pathways, particularly for learners in remote communities who may



Mr Lucky Kgosithebe, engaging with stakeholders during the Maun Tertiary Institutions National Road Show



HRDC Team interacting with stakeholders during the Roadshow



Mr Onkabetse Mmereki, engaging with stakeholders during the Maun Tertiary Institutions National Road Show

GABORONE DISTRICT OPEN DAY: STRENGTHENING CITIZEN ACCESS TO HUMAN CAPITAL SERVICES



Game Sekwababe and Kumbulani Senior Seleka engaging with stakeholders

The Human Resource Development Council (HRDC) participated alongside various government institutions, State-Owned Entities (SOEs), and Civil Society organisations in the Gaborone District Open Day, which took place on May 13th and 14th, 2025. The event was held at two locations: Thebe Primary School Grounds and

Maruapula Community Hall, under the theme *“Bridging the Gap: Government Services for Every Citizen.”* This two-day community outreach attracted hundreds of resident’s eager to learn about available public services.

HRDC’s involvement aimed to enhance community engagement by

raising awareness of its core mission: facilitating skills development, aligning human capital with national priorities, and empowering citizens to participate meaningfully in the economy.

During the opening ceremony, Gaborone City Deputy Mayor Her Worship Ms. Mankie Sekete highlighted the importance of accessibility and transparency in service delivery. “This is an opportunity to connect with our community and discuss important matters that shape our city. We believe that an informed and engaged citizenry is crucial to the success aof our city,” she stated.

Residents praised the initiative, noting that the open day provided a unique opportunity to access information from multiple institutions all in one place. HRDC’s presence was particularly appreciated by young people eager to explore educational support and pathways to employment.

As Botswana accelerates its transition to a knowledge-based economy, the Council reaffirmed its commitment to ensuring that every citizen has access to the tools and information necessary for success.

MORE THAN WORDS: CELEBRATING THE WISDOM THAT LIT OUR PATH

They walk into dusty rooms before the sun rises. They carry more than lesson plans-they carry futures, stitched together with patience, chalk, and unshakable belief.

They are teachers, and the June 6th, 2025 marked a special day to celebrate them.

You won’t find them on magazine covers. They don’t have millions of followers. But ask any engineer, writer, scientist, or carpenter-and they will trace their beginnings back to someone who once said: *“Yes, you can.”*

Every classroom tells a secret story. Not the ones on the board, but the ones between the lines. The teacher who noticed the child drawing galaxies in the margins. Who left a red-inked note that read, *“I’m proud of you.”* Who waited

after school-not for overtime-but for a struggling mind to finally feel seen.

They aren’t sculpting statues. They are sculpting courage.

And while the world debates education reforms and school budgets, these quiet warriors are already back at their desks. Turning sighs into solutions. Turning

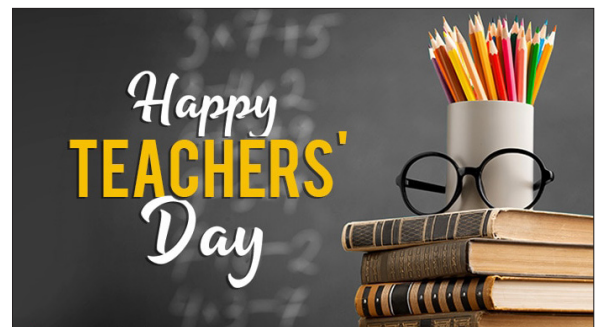
“I can’t” into “watch me.”

They are the ones who teach in whispers what the world shouts in need. They carry the confidence of nations in pencil cases and printed rubrics. They light fires no wind can put out.

So, today, Botswana joins

the applause-not the polite kind, but the thunderous, standing kind-for every teacher who never stopped believing.

Happy Teachers’ Day-to every heart that’s ever held a piece of chalk like a torch





NEW STAFF MEMBERS



OUR PEOPLE • OUR FUTURE



MS VICTORIA WOSE MAKOSHA

Designation: Intern
Department: Office of CEO
Period: 2nd May 2025 - 30th April 2027



MS ABOTLE TIAH KEITUMETSE

Designation: Intern
Department: Strategy Policy and Business Development
Period: 1st April 2025 - 31st March 2027



MR NGULA MUKOSIKU

Designation: Intern
Department: Strategy Policy and Business Development
Period: 1st April 2025 - 31st March 2027



MS MARIA NGWAKO

Designation: Student Attaché
Department: Corporate Services
Period: 2nd June 2025 - 25th July 2025



MS DINEO DICHABA

Designation: Student Attaché
Department: Human Resources
Period: 2nd June 2025 - 25th July 2025



MR. MICHAEL MUNASHE MUDYANEMBWA

Designation: Student Attaché
Department: ICT
Period: 2nd June 2025 - 1st August 2025



MR LARONA LUSINDO LENTSWÉ

Designation: Student Attaché
Department: ICT
Period: 2nd June 2025 - 1st August 2025



MS KUTLWANO MANGOPE

Designation: Student Attaché
Department: ICT
Period: 19th May 2025 - 22nd August 2025



MR DONNEL THATAYAONE MMOLAI

Designation: Student Attaché
Department: ICT
Period: 2nd June 2025 - 1st August 2025

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To Report incidences of suspected fraudulent and corrupt activities affecting the HRDC use the following contact details:

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3. Through post to P O Box 448, Gaborone, Botswana
4. Through website at **www.tip-offs.com**

